



**Announcement of King Mongkut's University of Technology North Bangkok
on the Policy of Not Accepting Gifts or Gratuities of All Kinds for Performing Duties (No Gift Policy)
for the Fiscal Year 2025**

King Mongkut's University of Technology North Bangkok has issued a prior announcement on the policy of non-acceptance of gift from performing duties (No Gift Policy) for the university's executives, personnel, service recipients and stakeholders from outside the organization to acknowledge, and particularly for the university's executives and personnel to strictly observe.

In order to emphasize the university's unwavering commitment to push forward the policy of not accepting gifts or gratuities of all kinds for performing duties (No Gift Policy), to foster the organization's culture by issuing guidelines for the university's executives and personnel to follow, the meeting No. 2/2568 of the planning and policy committee organized on 27 January 2025 agreed to specify the policy of not accepting gifts or gratuities of all kinds for performing duties (No Gift Policy) for the fiscal year 2025 as follows.

1. The KMUTNB's executives and personnel refrain from receiving all types of gift or gratuities in connection with performing duties; for instance, before performing duties, while performing duties or after performing duties, which may cause conflicts of interest or undermine the transparency of the university's operations both in the present and the future. The university's executives and personnel at all levels are required to study and strictly follow this rule and regulation.

2. The executives and supervisors at all levels within the university are tasked to monitored and ensure that the personnel under their supervision comply to the university's policy and intention in not accepting gifts in connection with duties. Also, they may implement further measures, guidelines and supporting mechanism to promote the no gift policy culture within the university and offices.

This announcement takes effect from now on.

Announced on 2 February 2025

A blue ink signature of Prof. Dr. Thanin Silpcharu, written in a cursive style.

(Prof. Dr. Thanin Silpcharu)
Acting President of KMUTNB